



## BARRIERS TO PARTICIPATION

OKD Soccer Club

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### Our Commitment

At OKD Soccer Club (OKD), we are committed to being a leader in the soccer community by ensuring that every individual has the opportunity to participate in the sport they love.

We recognize the important role sport plays in personal growth, confidence, and overall well-being. Our goal is to provide a safe, inclusive, and respectful environment where all participants feel comfortable expressing their identities and reaching their full potential.

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### Inclusive Environment

OKD welcomes individuals from all backgrounds, including:

- Newcomers, immigrants, and refugees
- Families relocating from other cities, provinces, or countries

We are proud to be an inclusive club that supports participation regardless of:

- Age
- Gender
- Race or ethnicity
- Religion
- Ability
- Sexual orientation

We are committed to:

- Equal access and fair treatment for all members
  - Non-discriminatory practices across all programs
  - Encouraging participant involvement in decisions that impact their club experience
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### Reducing Barriers to Participation

As a community-focused club, OKD actively works to remove barriers that may limit participation, particularly financial and accessibility challenges.

We believe that no child should be excluded from sport due to circumstances beyond their control.

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### Partnerships and Support Programs

To support families in need, OKD offers financial assistance and community-based support programs, including:

- Partnerships with organizations such as “**Ontario Khalsa Darbar Gurudwara**”, providing financial aid on a needs basis

These initiatives are designed to:

- Reduce financial barriers for families
  - Support children of all abilities in accessing sport
  - Ensure equal opportunity to participate in soccer and recreational programs
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## Our Ongoing Commitment

By prioritizing inclusion, accessibility, and equity, OKD Soccer Club continues to build a welcoming environment where all individuals can:

- Develop their skills
- Build meaningful relationships
- Enjoy the game of soccer